

**BOARD OF TRUSTEES MEETING MINUTES  
JUNE 28, 2023**

**Members Present:** Tom Sloan (Chair), Pat Miller (Vice-Chair), Rob Chestnut (Treasurer), Dr. Shari Quick (Secretary), Beth Llewellyn, Bob Moody, Dr. Tamara Cash, Kristin Salmans, Dr. Beth Roselyn, Dr. Lee Reussner and Dr. Scott Thellman

**Staff Members Present:** Russ Johnson, Sheryle D'Amico, Traci Hoopingarner, Krys Claymore, Colleen Browne, Jared Abel, Rebecca Smith, Michael Williams, Dr. Kirk Sloan, Danae Johnson, Amy Northrop, Autumn Bell and Erica Hill

**Others Present:** Sara MacCarthy, Hospital Counsel from Hall Render

**Call to Order**

The meeting was called to order at 8:34 a.m.

**Approval of Consent Agenda**

The consent agenda (see below) for the June 28, 2023 meeting was presented for review with approval requested:

- Board of Trustees Meeting Minutes, May 31, 2023
- Finance Committee Meeting Minutes, Jun. 23, 2023
- Q2 Board Health Equity Advancement Dashboard
- Medical Executive Committee Recommendations
- Medical Staff Credentials
- Bylaw Revision

MOTION to approve the consent agenda

Made by Beth Llewellyn,

Seconded by Pat Miller.

Motion carried.

**Chairperson of the Board Report**

Tom Sloan, Chair, recognized the numerous challenges and frustrations physicians and administrators face now more than ever in healthcare. He affirmed that marketplace and national policies where neither physicians nor administrators have control has led us to a place where more frequent, clear and concise communication around policies, finances and their implications must be shared. Mr. Sloan encouraged physician and administrative leadership to take time to carefully listen, engage and respect each other for the tough decisions ahead, and to collaborate on the best decision possible for our outstanding community hospital.

Mr. Sloan also acknowledged Brian Bradfield's 25 years of service to LMH, thanked him for his leadership and wished him well as he leaves the organization to pursue a new job.

### **Chief of Staff Report**

No report.

### **CEO Report and Executive Team Report**

- **CEO Comments** – Russ Johnson reported on the following:
  - Financial margins for healthcare systems nationwide have been under severe financial pressure for the last three years. Unfortunately, LMH Health is not immune. May's performance demonstrated strong activity; which speaks to the great care given by our physicians and staff in both the hospital and our clinics. However, LMH had a negative operating margin for the month.
  - Mr. Johnson acknowledged that the Leadership team has been transparent about the challenges LMH's faces in this "new normal" of razor thin financial margins for hospitals. Mr. Johnson also recognized that LMH is unique because unlike most other hospitals, we are operating from a position of strength from three areas:
    - Market – In its primary service market area (Lawrence and Douglas County), LMH is not competing against another hospital.
    - Workforce – LMH has an outstanding and compassionate team of employees along with a highly-respected and tremendously skilled medical staff.
    - Determination – Mr. Johnson acknowledged that he continues to feel positive about the work ahead and LMH's ability to be successful because of the organization's determination to succeed.
  - Mr. Johnson emphasized that over the next quarter LMH will prepare to implement strategies for success by continuing to engage in thoughtful, meaningful dialogue with our providers, preparing for the positive impact of 340 B, focusing on reductions to contract and agency labor, and ensuring that the organization gets paid timely and fairly for the care that is provided to patients.
  - Mr. Johnson also recognized the milestones that the organization has achieved in the first six months of 2023:
    - Named to the Leapfrog list of Best Hospitals for Maternity Care.
    - Recognized by US News & World Report a Best Nursing Home for Short-Term Rehabilitation for 2022-23 (Skilled Nursing Unit)
    - Named by Newsweek as one of the World's Best Hospitals in 2023.
    - Introduced Kansas Sports Medicine
    - Celebrated a robotic surgery milestone as Dr. Goodyear completed his 500th robotic joint replacement
    - Completed the rooftop garden, which includes the mural, "Kansas Symphony of Seasons" painted by local artist Louis Copt
    - Launched the 2023 Leadership Academy
    - Expanded access to care by increasing walk-ins more than 45% (45K) vs. 2021; more than keeping pace in 2023.
- **Foundation Update** – Rebecca Smith, Executive Director – LMH Health Foundation, reported on the following:

- As the designated fundraising body for LMH Health, the LMH Health Foundation's purpose is to inspire philanthropic and community support, creating a margin of excellence for hospital priorities and initiatives.
- The Foundation receives in-kind support from LMH annually to cover operating expenses and staff salaries, returning an average of more than 400 percent on that investment and allowing 100 percent of donor contributions to go to support LMH.
- Community has provided unprecedented philanthropic support to LMH Health initiatives and priorities over the past five years. Donors have committed approximately \$30 million dollars of support for the hospital since 2018, providing support for patient care, technology, capital projects, staff education, charitable care and programs.
- Fundraising has grown significantly over the past five years, allowing the Foundation to serve as a truly strategic partner to the healthcare system. For example, the Foundation has raised more than \$6.5 million of the \$9-11 million needed for the LMH Health Cancer Center expansion and renovation. In addition, the Foundation received the largest gift commitment in hospital history in 2022— \$10 million from Dana Anderson. This transformational gift will support strategic priorities now and in perpetuity.
- **Strategic Clinical Relationship – Sheryle D'Amico, SVP – Strategic Integration**, provided an update on work surrounding the strategic clinical relationship with The University of Kansas Health System (TUKHS):
  - Since 2022, more than 75 providers from both LMH Health and TUKHS have collaborated in 18 meetings across a variety of specialties, including but not limited to: orthopedics, cardiology, oncology, OB/GYN care, emergency medicine, pulmonology, physiatry and behavioral health.
  - On June 21, Sandra Dixon, Director of Behavioral Health Integration, and Diane Knapic, APRN, behavioral health services, visited TUKHS' adult inpatient behavioral health facility located just north of its main campus. The Strawberry Hill campus is home to patient-oriented, multidisciplinary behavioral health care and specialized treatments. This introductory meeting allowed for discussion around patient referrals, and how care coordination will be best facilitated in the future to return patients post discharge to community mental health partners like the Bert Nash Community Mental Health Center and the Treatment and Recovery Center.
  - Jared Abel, VP Strategy & Clinic Operations, discussed Kansas Sports Medicine and recent comments about the Gateway Expansion project at The University of Kansas (KU), along with renovations to David Booth Kansas Memorial Stadium. During the formation of Kansas Team Health, one of the components discussed included how to expand the commitment between Kansas Team Health and KU Athletics to deliver high-quality care and treatment for student-athletes. That encompassed conversations on how such a clinic could be provided through a shared space on the KU campus. LMH Health and TUKHS representatives have met with architects for KU and continue to be heavily engaged in ongoing discussions surrounding a stadium/healthcare clinic concept.

### **Open Discussion**

- **Board Self-Assessment:** Tom Sloan, Chair, reviewed the results of the Board's 2022 Self-Assessment. Discussion followed with the Board about their areas of interest for education topics as well as how the Board would like to see future meetings structured.

### **Executive Session**

Motion was made to recess into executive session. The subject matter of the executive session is to discuss revisions to a preliminary draft legal agreement with a payer with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. This executive session will include the Board of Trustees, the CEO, members of the Senior Leadership Team and hospital counsel from Hall Render. The open meeting will reconvene at 10:10 am.

MOTION made by Pat Miller,  
Seconded by Rob Chestnut.  
Motion carried.

### **Executive Session – Extension**

Motion was made to recess into executive session. The subject matter of the executive session is to discuss revisions to a preliminary draft legal agreement with a payer with legal counsel as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. This executive session will include the Board of Trustees, the CEO, members of the Senior Leadership Team and hospital counsel from Hall Render. The open meeting will reconvene at 10:20 am.

MOTION made by Pat Miller,  
Seconded by Beth Llewellyn.  
Motion carried.

### **Executive Session – Extension**

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MOTION made by Pat Miller,  
Seconded by Rob Chestnut.  
Motion carried.

**Adjournment**

With no further business presented, a motion was made to adjourn the meeting at 10:21 a.m.

MOTION made by Beth Llewellyn,  
Seconded by Pat Miller.  
Motion carried.

Respectfully submitted,

A handwritten signature in blue ink that reads "Shari Quick MD".

Dr. Shari Quick, Secretary of the Board